

# Camp Haverim 2008 Staff Application

## Personal Information:

Name \_\_\_\_\_ Today's Date \_\_\_\_\_

Permanent Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Permanent Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

School Address \_\_\_\_\_

School Phone \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Best Way to Contact You \_\_\_\_\_

Date of Birth \_\_\_\_\_

## Position for which you are applying:

\_\_\_\_\_ Counselor in Training, CIT (9th-10th Grade)

\_\_\_\_\_ Junior Counselor (11th-12th Grade, Under 18)

\_\_\_\_\_ Senior Counselor (18 or older) (**Please note:** Senior Counselors must provide evidence by **June 30** of a current certification in First Aid and Adult and Child CPR)

\_\_\_\_\_ Specialist (please state specialty area): \_\_\_\_\_

## Educational Background:

High School \_\_\_\_\_ Current Grade/Year Graduated \_\_\_\_\_

College \_\_\_\_\_ Year entering in fall \_\_\_\_\_

Graduate School \_\_\_\_\_ Degree \_\_\_\_\_

Year in School (or year you graduated) \_\_\_\_\_

Judaic Education (if applicable) \_\_\_\_\_

**Previous Work Experience:**

Employer \_\_\_\_\_ From (mm/yy) \_\_\_\_\_ To (mm/yy) \_\_\_\_\_

Job Description \_\_\_\_\_ Supervisor \_\_\_\_\_

Phone Number \_\_\_\_\_ Salary \$ \_\_\_\_\_ May we contact? \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_ From (mm/yy) \_\_\_\_\_ To (mm/yy) \_\_\_\_\_

Job Description \_\_\_\_\_ Supervisor \_\_\_\_\_

Phone Number \_\_\_\_\_ Salary \$ \_\_\_\_\_ May we contact? \_\_\_\_\_

Reason for leaving \_\_\_\_\_

**References: (Present or former employers, advisors, supervisors and teachers only. Please do not list friends or relatives.)**

Name \_\_\_\_\_ Phone \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_

**Camper Experience:**

Name of Camp \_\_\_\_\_ Year(s) \_\_\_\_\_

Name of Camp \_\_\_\_\_ Year(s) \_\_\_\_\_

**Camp Staff Experience:**

Name of Camp \_\_\_\_\_ Phone \_\_\_\_\_

Year(s) \_\_\_\_\_ Job Title \_\_\_\_\_ Supervisor \_\_\_\_\_

Name of Camp \_\_\_\_\_ Phone \_\_\_\_\_

Year(s) \_\_\_\_\_ Job Title \_\_\_\_\_ Supervisor \_\_\_\_\_

**Other Leadership Experience (preferably with children):**

Organization \_\_\_\_\_ Phone \_\_\_\_\_

Supervisor/Director \_\_\_\_\_

Describe Your Responsibilities and Experience \_\_\_\_\_

**For the following list, please mark "1" for those activities you can organize and teach; mark "2" for those you have experience in; and mark "3" for those you are comfortable with, but wish to learn more about:**

Sports

- |                    |                |
|--------------------|----------------|
| _____ Baseball     | _____ Soccer   |
| _____ Basketball   | _____ Gaga     |
| _____ Football     | _____ Softball |
| _____ Tennis       |                |
| _____ Other: _____ |                |

Outdoors

- |                    |                    |
|--------------------|--------------------|
| _____ Backpacking  | _____ Camping      |
| _____ Hiking       | _____ Nature Walks |
| _____ Overnights   |                    |
| _____ Other: _____ |                    |

Dance

- |                    |                |
|--------------------|----------------|
| _____ Ballet       | _____ Jazz     |
| _____ Tap          | _____ Modern   |
| _____ Square       | _____ Aerobics |
| _____ Israeli      | _____ Folk     |
| _____ Choreography |                |
| _____ Other: _____ |                |

Music

- |                    |                        |
|--------------------|------------------------|
| _____ Guitar       | _____ Prayers          |
| _____ Drums        | _____ Leading Services |
| _____ Piano        | _____ Torah            |
| _____ Voice        | _____ Song Leading     |
| _____ Other: _____ |                        |

Performing Arts

- |                    |                      |
|--------------------|----------------------|
| _____ Acting       | _____ Clowning       |
| _____ Directing    | _____ Improvisation  |
| _____ Juggling     | _____ Face Painting  |
| _____ Magic        | _____ Puppets        |
| _____ Skits        | _____ Stagecraft     |
| _____ Storytelling | _____ Script Writing |
| _____ Other: _____ |                      |

Jewish Programs

- |                              |                    |
|------------------------------|--------------------|
| _____ Hebrew                 | _____ Judaica      |
| _____ Storytelling           | _____ Hebrew Songs |
| _____ Jewish Customs         |                    |
| _____ Other (Specify): _____ |                    |
| _____ Other (Specify): _____ |                    |

Miscellaneous

- |                              |              |
|------------------------------|--------------|
| _____ DJ                     | _____ Videos |
| _____ Song Circle            |              |
| _____ Newspaper/ Newsletter  |              |
| _____ Other (Specify): _____ |              |
| _____ Other (Specify): _____ |              |

Arts & Crafts

- |                      |                |
|----------------------|----------------|
| _____ Drawing        | _____ Painting |
| _____ Ceramics       | _____ Pottery  |
| _____ Jewelry Making |                |
| _____ Paper Mache    | _____ Puppetry |

Please describe other skills not listed: \_\_\_\_\_  
\_\_\_\_\_

What formal education or certificates in the above areas do you currently hold?  
\_\_\_\_\_  
\_\_\_\_\_

Do you speak any foreign languages? If so, which one(s)? \_\_\_\_\_

Are you fluent? \_\_\_\_\_

Why are you interested in working at Camp Haverim? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What do you feel are the most important responsibilities of the position for which you are applying? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What personal characteristics, past experiences, training, or skills do you have that would help you to be successful in this position? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Voluntary Disclosure Statements**

1. Have you ever been convicted of a crime? (Exclude misdemeanor convictions for marijuana-related offenses more than two years old; convictions that have been sealed, expunged or legally eradicated; misdemeanor convictions for which probation was completed or otherwise discharged and the case was dismissed; and any arrest for which a pretrial diversion program has been successfully completed. Include all other convictions, including misdemeanor convictions other than those expressly excluded.)  
Yes \_\_\_ No \_\_\_ (If yes, please attach a detailed explanation.)

2. Have you ever been adjudged liable for civil penalties or damages in a case involving sexual or physical abuse of a child? Yes \_\_\_ No \_\_\_ (If yes, please attach a detailed explanation.)

3. Are you subject to any court order involving sexual or physical abuse of a child, including a domestic or protective order? Yes \_\_\_\_ No \_\_\_\_ (If yes, please attach a detailed explanation.)

4. Have your parental rights ever been terminated for reasons involving sexual or physical abuse of children? Yes \_\_\_\_ No \_\_\_\_ (If yes, please attach a detailed explanation.)

5. Since you were 18, have you ever lived in a state other than California? Yes \_\_\_\_ No \_\_\_\_ (If yes, please attach a list of each state and the dates during which you lived in each state.)

I understand that:

- a. Camp Haverim may deny employment to any person who answers Yes to any of the Voluntary Disclosure Statements.
- b. The information I have furnished on this Employment Application is subject to verification, including a criminal background check and a check of any state, federal or other registry of child abusers.
- c. Camp Haverim may immediately terminate the employment of any person who (i) has a history of complaints of abuse of a minor and/or (ii) has resigned, been terminated or been asked to resign from a position, whether paid or unpaid, due to a complaint (or complaints) of sexual abuse of a minor.
- d. My Voluntary Disclosure Statements must be updated annually.

I am attaching a signed and dated Background Check Authorization Form, which authorizes Camp Haverim to conduct certain background checks on me, including a criminal background check and a check of the National Sex Offender Public Registry (and/or the California equivalent).

I certify that all of the information included in this Application is accurate and complete.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_