

Disciplinary Policy Contract

Misconduct or intentional disregard of reasonable requests will result in disciplinary action as outlined in the Guidelines for Disciplinary Action below. Misconduct includes, but is not limited to, refusing to follow reasonable instructions or directions, and inflicting physical or mental abuse to another person. Serious or gross misconduct, which results in injury to any person or causes damage to property or the facility, may result in immediate dismissal, without refund, from the Camp Haverim program.

Guidelines:

First incident:

After the first incident of misconduct, a camp staff person will explain to the child that such behavior is unacceptable. The child should understand that the behavior needs to cease, or further action will take place.

Second incident:

The second occurrence of misconduct may result in the child meeting with the Camp Director. A staff person will then contact the parent(s)/guardian(s) of the child and request that the child be picked up immediately. A camp staff person may request a meeting with the child and the parent(s)/guardian(s) of the child in an effort to correct the situation so the child may continue being a camper at Camp Haverim. In addition, a letter to the parent(s)/guardian(s) of the child outlining the nature of misconduct will be issued. A copy of this letter will be filed in the camp office for future reference.

Third incident:

A third incident of misconduct may lead to the child's immediate dismissal from the Camp Haverim program. A camp staff person will draft a letter that outlines the cause for dismissal. A copy of the letter will be filed in the camp office for future reference.

Behavior problems may also result in a loss of privilege to attend off-facility fieldtrips if the staff person or Camp Director thinks the camper has not shown adequate responsibility to handle an excursion. Please be aware that Camp Haverim reserves the right to deny this privilege to any camper demonstrating behavior problems. The parent/guardian will be contacted in advance.

We have read and understand the Policy and guidelines and have discussed it with our child.

Name of Parent/Guardian (print): _____

Name of camper: _____

Signature of Parent/Guardian: _____ Date: _____

Signature of camper: _____ Date: _____